


Mrs Burney's Bee Club CIC Safeguarding Policy		
Assessed by:	Debbie Burney	
Approved by:	Marion Leigh	
Date of Assessment:	2 nd March 2021	
Date of Review:	2 nd October 2021	

The Purpose and Scope of this Policy Statement

The purpose of this policy statement is:

- To protect children and young people who attend Mrs Burney's Bee Club CIC from harm. This includes the children of adults who use our services.
- To provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Mrs Burney's Bee Club including Directors, paid staff and volunteers.

Legal Framework

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from www.nspcc.org.uk/learning.

Supporting Documents

This policy statement should be read alongside our organisational policies and procedures.

- (Role description for the designated safeguarding officer)
- (Code of conduct for staff and volunteers)
- Health and safety
- Volunteer agreement
- Risk assessment
- Operational procedures

We Believe That:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We Recognise That:

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- The welfare of children is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We Will Seek to Keep Children and Young People Safe by:

- Valuing, listening to and respecting them.
- Appointing a nominated child protection lead for children and young people and a lead director for safeguarding.
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers.
- Providing effective management for staff and volunteers through regular supervision and support, to ensure that all staff and volunteers know about and follow our policies and procedures confidently and competently.
- Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance.
- Making sure that children, young people and their families know where to go for help if they have a concern.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Using our procedures to manage any allegations against staff and volunteers appropriately.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact Details

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Nominated child protection lead

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Lead Director for Safeguarding

Name: Marion Leigh

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NSPCC Helpline

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Signed: _____

Date: _____